



**Kelly Services Substitute Pay Rates (Hernando County)**

Position	Pay Rate	Pay Type
Sub Teacher w/ HS Diploma	\$15.00	Hourly
Sub Teacher w/ Associates or 60+ Semester Hours	\$15.50	Hourly
Substitute Teacher with Bachelors	\$17.00	Hourly
Substitute Teacher with Masters	\$17.50	Hourly
Substitute Teacher with Specialist or Doctorate	\$18.00	Hourly
Level I or Level II Paraprofessional	\$15.00	Hourly

Position	Pay Rate	Pay Type
LT Sub Teacher w/ Associates or 60+ Semester Hours	\$17.50	Hourly
LT Substitute Teacher with Bachelors	\$19.00	Hourly
LT Substitute Teacher with Masters	\$19.50	Hourly
LT Substitute Teacher with Specialist or Doctorate	\$20.00	Hourly
LT Certified Substitute Teacher	\$32.00	Hourly
LT Retired Certified Substitute Teacher	\$32.00	Hourly